

APPENDIX 1

Leadership Safeguarding Statement

Jubilee Community Church, East Grinstead

The Leadership at Jubilee Community Church East Grinstead recognises the importance of its ministry /work with children and young people and adults in need of protection and its responsibility to protect everyone entrusted to our care.

The following statement was agreed by them on: **1st October 2021**

This church is committed to the safeguarding of children and adults at risk and ensuring their well-being.

Specifically:

- We recognise that we all have a responsibility to help prevent the physical, sexual, emotional abuse and neglect of children and young people (those under 18 years of age) and to report any such abuse that we discover or suspect.
- We believe every child should be valued, safe and happy. We want to make sure that children we have contact with know this and are empowered to tell us if they are suffering harm.
- All children and young people have the right to be treated with respect, to be listened to and to be protected from all forms of abuse.
- We recognise that we all have a responsibility to help prevent the abuse and neglect of adults at risk and to report any such abuse that we discover or suspect.
- We recognise the personal dignity and rights of adults at risk and will ensure all our policies and procedures reflect this.
- We believe all adults should enjoy and have access to every aspect of the life of the church unless they pose a risk to the safety of those we serve.
- We undertake to exercise proper care in the appointment and selection of all those who will work with children and adults at risk.

We are committed to:

- Following the requirements for UK legislation in relation to safeguarding children and adults at risk and good practice recommendations.
- Respecting the rights of children as described in the UN Convention on the Rights of the Child.
- Implementing the requirements of legislation in regard to people with disabilities.
- Ensuring that workers adhere to the agreed procedures of our safeguarding policy.
- Keeping up to date with national and local developments relating to safeguarding.

- Following any denominational or organisational guidelines in relation to safeguarding children and adults in need of protection.
- Supporting the safeguarding co-ordinators in their work and in any action they may need to take in order to protect children/adults at risk.
- Ensuring that everyone agrees to abide by these recommendations and the guidelines established by this place of worship/organisation.
- Supporting parents and families
- Nurturing, protecting and safeguarding of children and young people
- Supporting, resourcing, training, monitoring and providing supervision to all those who undertake this work.
- Supporting all in the place of worship/organisation affected by abuse.
- Adopting and following the 'Safe and Secure' safeguarding standards developed by the Thirty-one eight (Churches' Child Protection Advisory Service).

We recognise:

- Children's Social Services (or equivalent) has lead responsibility for investigating all allegations or suspicions of abuse where there are concerns about a child. Adult Social Care (or equivalent) has lead responsibility for making or causing an enquiry to be made regarding all allegations or suspicions of abuse where there are concerns about an adult at risk..
- Where an allegation suggests that a criminal offence may have been committed then the police should be contacted as a matter of urgency.
- Where working outside of the UK, concerns will be reported to the appropriate agencies in the country in which we operate, and their procedures followed, and in addition we will report concerns to our agency's headquarters.
- Safeguarding is everyone's responsibility.

We will review this statement and our policy and procedures annually.

If you have any concerns for a child or adult at risk then speak to one of the following who have been approved as safeguarding co-ordinators for this place of worship/organisation.

0-18's

Cris Payne _____ **Child Safeguarding Coordinator**

Barbara Gibbon _____ **Deputy Child Safeguarding Coordinator**

Vulnerable Adults

Sue Wood _____ **Adult Safeguarding Coordinator (acting)**

Jonathan Knight _____ **Deputy Adult Safeguarding Coordinator (acting)**

A copy of the full policy and procedures is available from the church leaders, Jubilee Community Centre reception or the Safeguarding Co-ordinators.

A copy of our safeguarding policy has been lodged with thirty-one:eight as well as West Sussex County Council.

Signed

Dan Baptist (Lead Elder), Mark Harvey (Chair of Trustees)

(signed copy in church files)

Date: 1 October, 2021